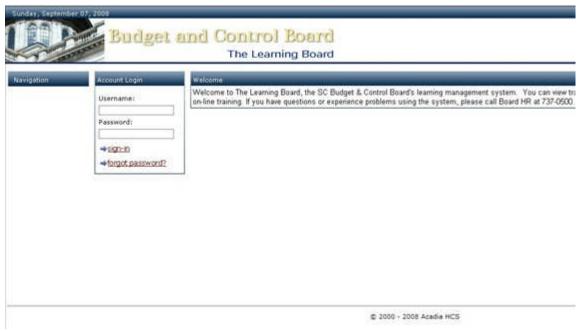
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LOG-IN:

1. Click on the **GS Safety Training** desktop icon or go to Internet Explorer and enter the following URL - http://bcb.xtention.net/lms/BCB/default.aspx to take you to the following page (connects to The Learning Board):



- 2. <u>USERNAME</u>: Enter your E-Mail address as your Username. See your Supervisor or call the Safety Office, 737-2315:
 - o Employees Not Having E-Mail will use a "Fake" E-Mail.
 - If your User Name/E-Mail Address does not work



3. **PASSWORD:** The default **Password** is **Welcome** (case sensitive)



NOTE: View the LMS Tutorial on how to change your Password

Select "sign-in."

4. **REGISTERED TRAINING**: Upon sign-in the following screen will appear showing what training you are currently registered to take (defaulted to the **Registered Tab**).

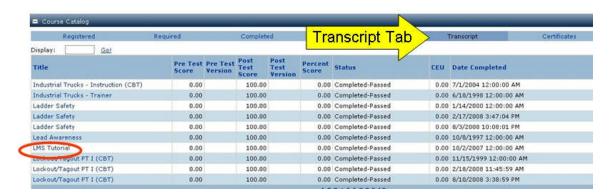


HOW TO LAUNCH AN ON-LINE COURSE:

5. You should first take the **LMS Tutorial** course. This is an on-line course. To take this course, find this course's **Title**, go to the right and click on "**Launch**."



NOTE: After you complete this course it will be removed from your Registered Tab and will be documented on your Transcript Tab along with other completed courses. To see your transcript of completed courses, click on the **Transcript Tab**.



6. Continue taking on-line courses (on-line safety courses have "(CBT)" in the Title and "Launch" under Type of course) as per Step 5 above until all have been completed.

SAFETY COURSES IN THE CLASSROOM:

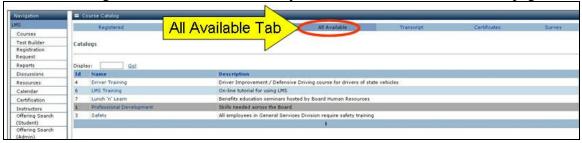
- 7. Instructor-Led Training classes are also listed on your Registered Tab. The Safety Office will notify you and/or through your supervisor by E-Mail of the Safety Course, Date, Time, Location, Instructor and any Special Instructions for these classes.
- 8. You will have finished your current training requirements when there are no courses remaining on your Registered Tab. You should regularly check your records to know when training is due (some safety courses are one-time while others are required annually or every two or three years, as designated by OSHA or the certifying agency). However, the LMS (and/or Safety Office) will send you and your supervisor initial notice and reminders.

OTHER TABS:

ALL AVAILABLE TAB: This tab lists all available courses categorized under established **catalogs**. All courses in the Safety and Driver Training catalogs for employees in General Services will be scheduled or coordinated by the Safety Office. However, employees may view and request to attend/take other courses, i.e., listed under the "Lunch 'n' Learn" and "Professional Development" catalogs. Employees self-register for these course offerings which typically require supervisor approval, especially if there is an unplanned expense.

Contact Sara Pope or Cora Campbell, B&CB HR, 737-0500, for information about non-safety course offerings.

Selecting the All Available tab takes you to the COURSE CATALOG page:

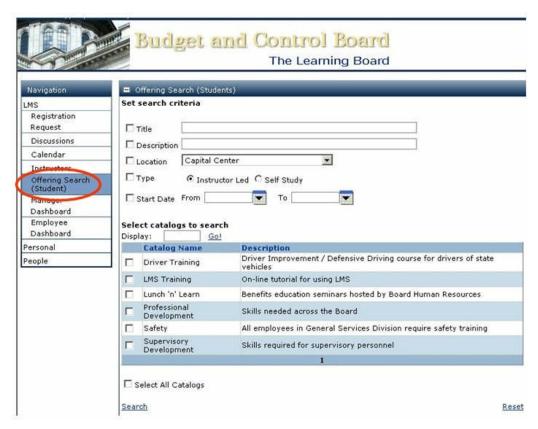


When you select a catalog, all available course offerings for that catalog will be listed.



EXAMPLE: Select the "Professional Development" catalog and a list of available classes within this catalog are shown. Browse the list of classes, find one that you want to attend then click on "Request" for that course. A request E-Mail will be sent to the employee's supervisor who must approve the request before the employee is registered for the class. A confirmation E-Mail notice will be returned to the employee (supervisors must personally notify employees without e-mail).

OFFERING SEARCH: Course offering information is also available by selecting "Offering Search (Student)" on the Navigation bar (under LMS).



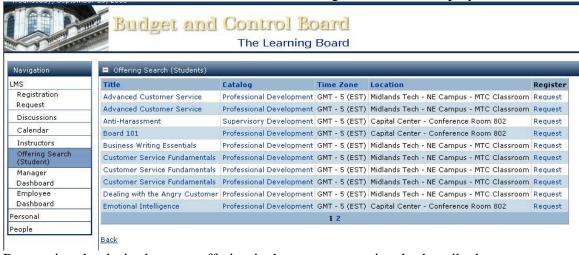
You can select one or more catalogs to look in to find course offerings (classes). Remember, GSD employees may view but are not to request Driver Training or Safety classes via *the Learning Board* as they will be scheduled or coordinated by the Safety Office.

Example: To see what classes are available in *Lunch 'n' Learn*, just check the box next to it then click on Search.

Example: To see what classes are available in *Professional Development* and *Supervisory Development*, just check the boxes next to both then click on <u>Search</u>.



A list of available classes within the selected catalogs will then be displayed.



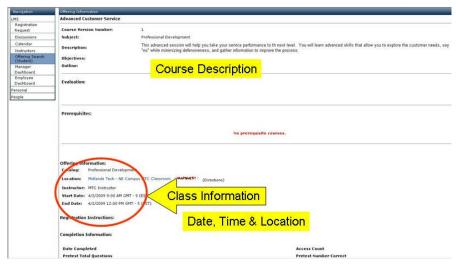
Requesting the desired course offering is the same as previously described.

COURSE OFFERING INFORMATION like class Date, Time, Location and Instructor is not displayed on this page. If there is more than one course offering of the same course, you must **click on a class Title** to view its specific class information. Repeat this process until you find the desired class with an appropriate date, time and location then go **Back** (at bottom of page) to this previous page to **Request** the desired class.

Example: You want to attend an Advanced Customer Service class. Find and click on the desired Title.



This will display specific information for this class.

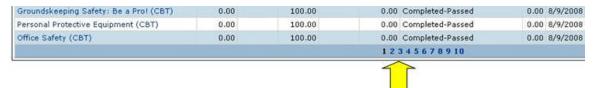


- If this is not a desired class date, go <u>Back</u> and select another course offering.
- If this is the desired class date, time and location, go <u>Back</u> (at bottom of page) then click on **Request** for that course offering.



MULTIPLE PAGES:

Some records contain more than what can be shown on one page. To see the next page, click on the next desired page number (at bottom of list).



SORTING:

The course titles often are not listed in alphabetical order. To put the course titles in alphabetical order, click on "Titles." (Clicking on the column header will sort that column in alphabetical or chronological order. Clicking again on the column header will sort in reverse order.)



Similarly, if you would rather see the course offerings in chronological order (i.e.., from current date into the future) click on "Start Date."

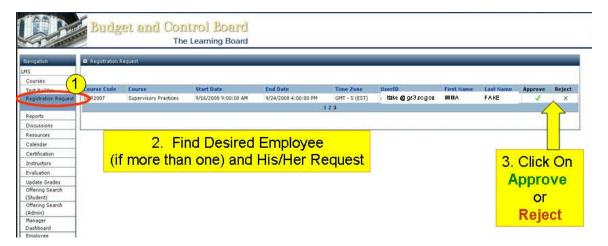
FOR MANAGERS & SUPERVISORS

Managers and supervisors can look at training requirements for their direct reporting employees either individually or as a group.

APPROVING EMPLOYEE REQUESTS TO ATTEND TRAINING:

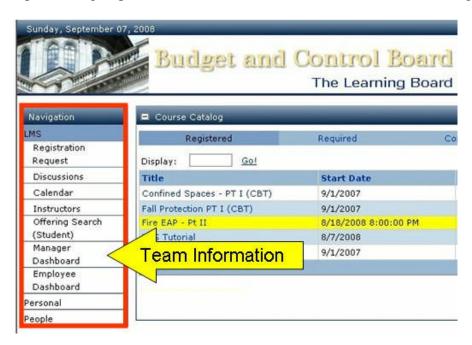
When an employee requests to attend a class via The Learning Board, supervisors may be required to approve attendance. To see pending registration requests, the supervisor needs to click on **Registration Request** (on Navigation bar under LMS).

- **APPROVE**: Find the employee's request and click on the check mark under Approve.
- **DISAPPROVE**: To disapprove the employee's request, click on the "X" under Reject.

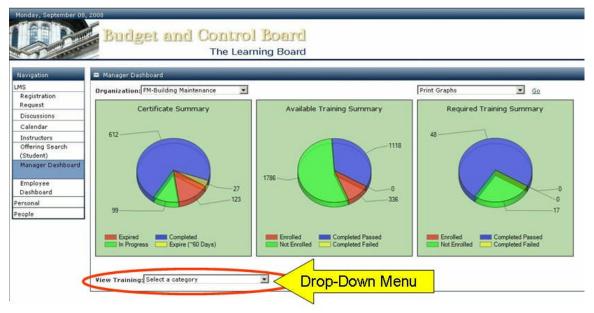


- If the employee has E-Mail, an approval or disapproval, as appropriate, will be sent.
- **No E-Mail**: If the employee does not have E-Mail, the supervisor is responsible for informing the employee by other means.

TEAM INFORMATION (**Group**): To look at training requirements for your direct reports as a group, select **MANAGER DASHBOARD** (from the Navigation bar).



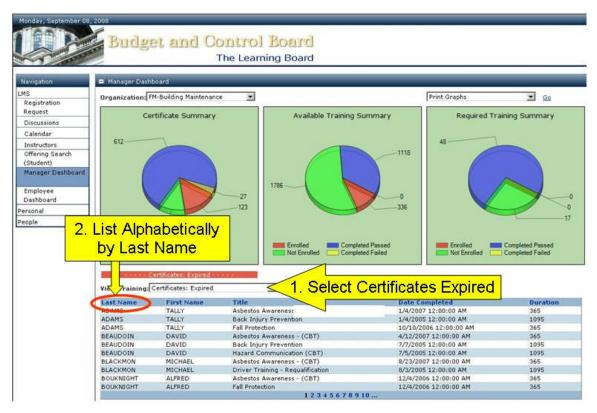
The following screen should appear. The graphs provide an overall picture but to view more specific information, you will need to go to the Drop-Down Menu (at the bottom of the Manager Dashboard page) to select the desired report.



<u>Certificates: Expired</u> and <u>Certificates: Expired 60 Days</u> will be the most helpful of the available reports.

<u>Certificates: Expired</u> will tell you which employees have taken a course but have gone past due the Refresher time frame. Past due employees will be shown for each course needed but listed alphabetically by course (to see the list alphabetically by employee name, click on Last Name).

Example: AHA First Aid-CPR is required every two years. If John Smith last took this course on January 15, 2006 (over two years ago), his name should appear on this list as of January 16, 2008, if he is one of your direct reporting employees.

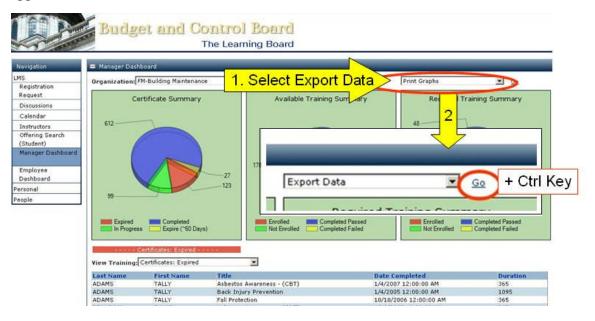


NOTE: A "Certificate" is not necessarily the same as a "Course."

- Example 1: The Asbestos Awareness course is required annually. There is only one course in the Asbestos Awareness certificate so when this course expires, the certificate also expires until the course is once again completed (i.e., the certificate is current when the one required course is current).
- Example 2: Confined Space Entry Part I-Instruction and Confined Space Entry
 Part II-Hands-On Rescue Equipment are two courses and each is required
 annually. When both courses have been completed then the Confined Space
 Certificate will be completed. When either Part I and/or Part II go past the annual
 refresher date, the Confined Space Certificate will expire until the required course
 is once again completed (i.e., the certificate is current only when all of the course
 requirements are current).

PRINTING a Report:

If a hard copy of the Expired Certificates is desired, select Export Data from the Drop-Down menu (top right of Manager Dashboard page) then <u>Go</u> (you must hold down the Ctrl key while clicking on Go and keep holding the Ctrl key until the next window fully appears).



The information can now be downloaded into an Excel spreadsheet, rearranged according to Excel procedures, and printed.

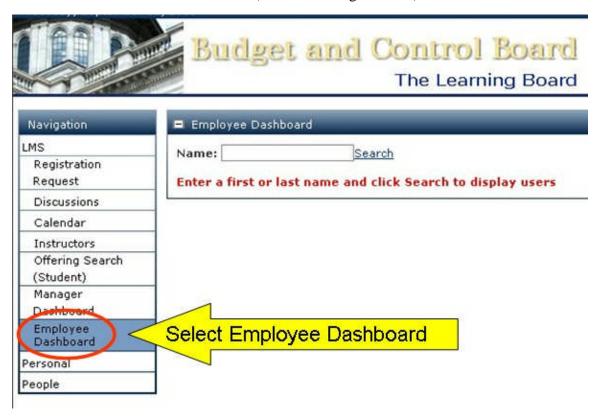
<u>Certificates: Expired 60 Days</u> is similar to Certificates Expired except it lists those employees that are not yet past due but are coming due within 60 days of today. The report otherwise works the same.

Safety courses are not included in the "Required Training" information; only Human Resources courses are included.

<u>Available Training: Completed Passed</u> shows what every employee has completed. A more useful report is to look at what courses an individual has passed, which is not available using the Manager Dashboard.

INDIVIDUAL EMPLOYEE TRAINING REQUIREMENTS:

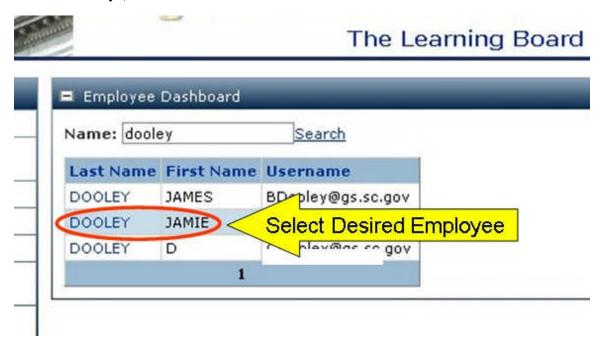
To look at training requirements for a specific individual direct reporting employee, select **EMPLOYEE DASHBOARD** (from the Navigation bar).



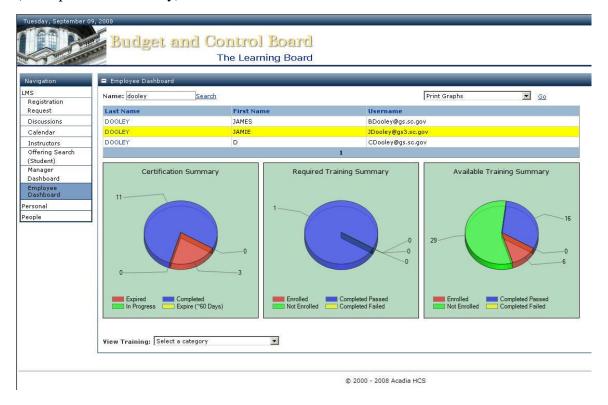
Type in the employee's last name (Example: Dooley) and select **Search**.



Whether there is only one name or several names, select the desired employee's name to view his/her training information. EXAMPLE: Select Jamie Dooley (place cursor on correct "Dooley").



This will bring up training information on your selected employee (Example: Jamie Dooley).



Now you can go to the bottom of the page and View Training by selecting the desired category from the Drop-Down Menu, such as the <u>Certificates: Expired</u> or <u>Certificates: Expired or Certificates: E</u>

<u>USER NAME</u>: If one of your employees does not know his or her User Name, you can look it up and provide it to the employee.

- 1. Click on "**People**" (at the bottom of the Navigation bar). This will give you a new "People" window.
- 2. Type in the employee's Last Name in the Name box.
- 3. ...then click on Go!



4. This will bring up all (the one or many) employees with that Last Name. Look for the User Name for the desired employee.

EXAMPLE: Jamie Dooley does not have an E-Mail address so needs to know his User Name. Select People, type in "Dooley" and click on Go! A list of all employees named Dooley will be provided. Find Jamie Dooley and look for his User Name.

